

HEALTH & SAFETY AT WORK POLICY STATEMENT

City of Glasgow College regards the Health & Safety of its employees, students and visitors, including contractors, as a key management priority. In particular the College is committed to the provision of a safe and healthy work and study environment. To achieve this, the College will:

- Provide a management system to plan effectively, implement, monitor and audit Health & Safety systems and procedures.
- Provide and maintain workplaces and grounds that are, so far as is reasonably practicable, safe and where risks to health are controlled.
- · Provide and maintain plant, equipment, machinery and systems of work that are, so far as is reasonably practicable, safe and where risks to health are controlled.
- Provide adequate information, instruction, training and supervision for staff and students to undertake their work activities.
- Ensure effective arrangements exist for communication, discussion and consultation on Health & Safety matters covering employees and students.
- Ensure that any College contractors are competent and managed effectively.
- Monitor the effectiveness of Health & Safety systems and procedures in consultation with trade union and student representatives.
- Review this policy annually or in line with changing legislation.

The College expects employees, students, visitors, contractors and other employers who work at the College, to share in the delivery of the above commitments by exercising responsibility and care in the prevention of injury and ill health to themselves and to others who may be affected by their acts or omissions.

Signed on behalf of City of Glasgow College:

(Chairman of the Board) Date 12 May 2014.

(Principal) Date 2-My. 2014