GITY OF GLASGOW COLLEGE

Board of ManagementAudit Committee

Date of Meeting	Wednesday 14 September 2016
Paper No.	AC1-F
Agenda Item	9
Subject of Paper	Board and Committee Schedule
FOISA Status	Disclosable
Primary Contact	Paul Clark, College Secretary/Planning
Date of production	7 September 2016
Action	For Approval

1. Recommendations

That the Committee reviews and approves the Schedule of Approvals and other work, together with the format of the individual Draft Programmes of Work for each Committee. NB these programmes are currently in draft form (attached as an appendix) to be revised and approved by the respective Committees and their Conveners.

2. Purpose of report

The purpose of this report is to provide the Committee with a draft schedule of approvals and other work for 2016-17, for discussion and recommendation to the Board for utilisation by the Board Committee Conveners and members.

3. Context

- 3.1 The Internal Audit Report of Risk Management and Governance of March 2014, while noting evidence of good practice, identified a "small number of improvement opportunities" for governance arrangements. The report included a recommendation that the Board of Management Committees develop programmes of work for each academic year. It is proposed that these work programmes be further developed from the schedule of approvals.
- 3.2 Board of Management and its Committees produce a schedule of approvals and other essential work to ensure that these responsibilities are not overlooked, and that they are visible in the interests of good governance practice, transparency, and communication.
- 3.3 The attached draft "Schedules of Work" for each Committee includes the terms of reference for each Committee, together with the required approvals as recorded in the Board Schedule of Approvals, and will also include any additional report submissions, performance information, and other assurances required by each Committee on behalf of the Board of Management.

4. Impact and implications

- 4.1 In adopting the Board Schedule and Committee Work Schedules/Programmes, the responsibilities and requirements of each Committee is made clear. This enables effective work planning and timetabling to be undertaken, as well as providing a transparent indication to all of the work being done by the Board and its Committees.
- 4.2 This also provides clear information, relating to their responsibilities, to other Board members, prospective Committee members and conveners, as well as new Board and Committee members.

Appendices:

Appendix 1: Board of Management Schedule of Approvals

Appendix 2: Draft Committee Schedules of Work

BOARD OF MANAGEMENT MEETINGS - SCHEDULE OF DOCUMENT SUBMISSIONS/APPROVALS

	Meeting Dates 31 August 2016 13 October 2016 (All Day) 7 December 2016 22-23 February 2017 (Res) 19 April 2017 21 June 2017	Standing Items Health & Safety Update Report. Chair's Remarks. Principal's Report. Committee Minutes.	AUGUST Health and Safety Annual Report. Financial Plan.		OCTOBER PLANNING EVENT Review of Strategic Plan and Ojbectives. Annual Report on Institution Led Review of Quality.	j 7-	DECEMBER Strategic Risk Review. Annual Report and Financial Statements 2015-16. Audit Committee Annual Report. Strategic Plan.	JANUARY	FEBRUARY RESIDENTIAL EVENT		APRIL Board Evaluation.	МАУ	JUNE Calendar of Meetings. Committee Terms of Reference Review. Strategic Risk Review. Board Evaluation Report. Financial Plan. Students' Association Annual Report.	JULY
Audit Committee	14 September 2016 16 November 2016 8 March 2017 24 May 2017	Risk Management Review. Internal and External Audit Reports. Internal Audit Progress Report. Committee Self-evaluation (once per year).		Committee Annual Report. Board and Committee Schedules. Internal Audit Review Reports. Internal Audit Annual Report. Report on Financial Regulations Authorised Limits.		Internal Audit Review Reports. Annual Report and Accounts. Annual Report on SFC FM Delegation Limits & Expenditure. External Audit Annual Report. External Audit Management Letter. Annual Report on Compensation Payments and Abandonment of Claims.				Committee Terms of Reference. Internal Audit Review Reports. Annual Internal Audit Plan. Report on Financial Regulations Authorised Limits.		Internal Audit Review Reports. External Audit Plan. Report on Financial Regs Authorised Limits.		
Development Committee	3 October 2016 6 February 2017 24 April 2017	Performance Against Targets (Commercial & International). Industry Academies Progression Against Targets Report. Update on CMFA and International Projects. Reputational and Fraud Risks in line with Int Ops (once per year). Strategic Risk Review every 2nd meeting. International Travel Costs v Benefits Update. Committee Self-evaluation (once per year).			Committee Annual Report. Programme of Work. Corporate Development Strategy. Reputational & Fraud Risks in line with International Operations. Strategic Risk Review.				Committee Terms of Reference.		Strategic Risk Review.			
Committee	21 September 2016 23 November 2016 1 February 2017 22 March 2017 31 May 2017	NPD Delivery Report. ICT Progress Report. Budgetary Control Report. Departmental Expenditure Limit Update (twice per year). Cash Flow Report. Treasury Management Report (twice per year). Credits Update. Health & Safety Update Report. Strategic Risk Review every 2nd meeting. Committee Self-evaluation (once per year).		Committee Annual Report. Programme of Work. Health and Safety Annual Report. Property Disposals Update. Financial Budget 2016-17. 2014-15 Financial Projection. Departmental Expenditure Limit Update. SFC Financial Forecast Return.		Property Disposals Update. 2015-16 Annual Report & Accounts. Financial Plan Update. Annual Report on SFC FM Delegated Limits & Expenditure. Strategic Risk Review.			Charges 17-18.	Committee Terms of Reference. Draft Financial Budget. Financial Plan Update. Departmental Expenditure Limit Update. Strategic Risk Review.		Financial Plan Update. Draft Financial Plan 2017- 18.		
	8 November 2016 28 February 2017 2 May 2017	Industry Academy Update. Curriculum Performance Report. Regional Curriculum Update. Developing Scotland's Young Workforce. Pedagogy & Innovation. Academic Board. Strategic Risk Review every 2nd meeting. Committee Self-evaluation (once per year).		Committee Annual Report. Programme of Work. Interim Academic Performance Report. Report on Academic Appeals. Report on Academic Appeals. Reflections Questionnaire.		Learning & Teaching Strategy. SFC Performance Indicators/College. Report on First Impressions Questionnaire. Srategic Risk Review.			Curriculum Performance Reviews. College Performance Indicators 2015-16. College Leaver Destinations. SPSO Complaint Handling 2015-16.			Committee Terms of Reference. Report on Learning & Teaching Questionnaire. Strategic Risk Review.		
	24 October 2016 23 January 2017 8 May 2017	Performance Review Update Report. Strategic Risk Review every 2nd meeting. Committee Self-evaluation (once per year). Students' Association Update.			Committee Annual Report. Programme of Work. College Dshboard/Pis. Strategic Risk Review.	Committee Annual Report.		Annual Report on Institution Led Review of Quality. Committee Terms of Reference. Strategic Risk Review.		Committee Terms of		Performance Reviews AY 2016-17. SPSO Complaint Handling 2015-16. Withdrawal Performance Indicators. CoGC PIs SFC PIs. Strategic Risk Review.		
Committee	15 March 2017 17 May 2017	Staff HR Metrics Quarterly Report. Equality, Diversity & Inclusiveness Update Report. Update on Admissions. Strategic Risk Review every 2nd meeting. Committee Self-evaluation (once per year).				Programme of Work. Student Engagement Annual Report. Learning Support Annual Report. Student Support & Funding Annual Report. Strategic Risk Review.				Reference. Libraries & Learning Technologies Update. Organisational Development Update.		Annual Report. Strategic Risk Review.		



BOARD OF MANAGEMENT - AUDIT COMMITTEE

CONVENER: Colin McMurray

VICE CONVENER:

MEMBERS: George Black, Frances McKinlay, Graham Mitchell,

Eric Tottman-Trayner

- 1. To review the processes for ensuring the effectiveness of the financial and other internal control systems.
- 2. To advise the Board on the criteria for the selection and appointment of the internal auditor, and to select and recommend the appointment of the provider of an internal audit service.
- 3. To review the scope and effectiveness of internal audit's work including planning and operation of the work and the internal audit annual report, and to hold an annual closed meeting.
- 4. To ensure that the College has systems and procedures to promote economy, efficiency and effectiveness, including where appropriate the identification of specific value for money studies.
- 5. To advise the Board of the process for the appointment of the external auditor, who is currently appointed by the Auditor General for Scotland, for his/her remuneration.
- 6. To agree the scope of the external auditor's work and determine any non-audit services to be provided.
- 7. To consider the College's annual financial statements after review by the Finance Committee and prior to submission to the Board focusing in particular on any changes in accounting policy, major judgemental areas, significant audit adjustments, the going concern assumption and compliance with accounting standards and the Scottish Funding Council's Financial Memorandum.
- 8. To review the external auditor's Management Letter and management's response, and having direct access to the external auditor, including an annual closed meeting.
- 9. To review relevant reports from the Scottish Government, Auditor General for Scotland, Scottish Funding Council and other organisations.

- 10. To monitor the performance and effectiveness of external and internal audit.
- 11. To monitor and review the College's Strategic Risks and Risk Management Strategy, and review Risk Management Action Plans as appropriate, to ensure that the College's approach to managing the risks is appropriate and adequate.
- 12. To maintain oversight of whistleblowing, anti-fraud, anti-money-laundering, and anti-bribery policies
- 13. To ensure that all significant losses, including those in excess of the delegated limits set out in Financial Memorandum, have been properly investigated, and that the internal and external auditors and the Scottish Funding Council have been fully informed of all such losses.
- 14. To ensure the committee operates in compliance with the terms of the Scottish Public Finance Manual and the Scottish Funding Councils' Financial Memorandum.
- 15. The Committee will report annually to the full Board of Management
- 16. Undertake a self-evaluation exercise annually to ensure that the Audit Committee complies with best practice in relation to governance and that the internal and external audit service is satisfactory

PROGRAMME OF WORK						
Task	Presented for Consideration	Task Completed	Commentary			
STANDING ITEMS						
Risk Management Review						
Internal and External Audit Reports						
Internal Audit Progress Report						
Committee Self-evaluation (once per year)						
SCHEDULED ITEMS						
14 September 2016						
Committee Annual Report						
Board and Committee Schedules						
Internal Audit Review Reports						
Internal Audit Annual Report						
Report on Financial Regulations Authorised Limits						
16 November 2016						
Annual Report and Accounts						
Annual Report on SFC FM Delegated Limits & Expenditure Internal Audit Review Reports						
External Audit Annual Report						
External Audit Management Letter						
Annual Report on Compensation Payments and Abandonment of Claims						
8 March 2017						
Committee Terms of Reference						
Internal Audit Review Reports						
Annual Internal Audit Plan						
Report on Financial Regulations Authorised Limits						

24 May 2017		
Internal Audit Review Reports		
External Audit Plan		



BOARD OF MANAGEMENT - DEVELOPMENT COMMITTEE

CONVENER: Lesley Woolfries

VICE CONVENER: George Black

MEMBERS: George Galloway, Karen Kelly, Paul Little, Stuart Patrick

- 1. To conduct an ongoing strategic review of the College's commercial and international activities ensuring alignment with the College's Strategic Plan.
- 2. To receive and review reports on the College's commercial and international activities, to consider, assess, and manage associated risks, and new opportunities, and to oversee the implementation of new business, international and commercial activities.
- 3. To review and report on any significant investment opportunities, development opportunities, and associated benefits and risks to the Board of Management.
- 4. To provide co-ordination in respect of development related policies and decisions of relevance to more than one Committee of the Board or policies and decisions of particular significance, if deemed appropriate by the Board, and to instigate review and consideration of policy change.
- 5. To oversee the development and implementation of significant policy or strategic changes, if so requested by the Board of Management, and thereafter to report to the Board of Management on such matters.
- 6. To receive reports on and to consider the implications of relevant sectoral and non-sectoral, regional and national policy change and development to ensure that the College's Strategic direction is informed, up to date, proactive and responsive to external priorities.
- 7. To consider and make recommendations to the Board of Management on any development related matters of unusual or special interest not within the remit of another Board Committee.

PROGRAMME OF WORK			
Task	Presented for Consideration	Task Completed	Commentary
STANDING ITEMS			
Performance against Targets (Commercial & International) Industry Academies Progression Against Targets Report Update on CFMA and International Projects Reputational and Fraud Risks in line with International Operations (once per year, 1st mtg in session) Strategic Risk Review (every 2nd meeting) International Travel Costs v Benefits Update Committee Self Evaluation Report (once per year)			
SCHEDULED ITEMS			
3 October 2016			
Committee Annual Report			
Committee Programme of Work			
Corporate Development Strategy			
Reputational and Fraud Risks in line with International Operations			
Strategic Risk Review			
6 February 2017			
Committee Terms of Reference			
24 April 2017			
Strategic Risk Review			



BOARD OF MANAGEMENT – FINANCE & PHYSICAL RESOURCES COMMITTEE				
CONVENER:				
VICE CONVENER:				
MEMBERS:	Karen Kelly, Paul Little, Robert Morrison, Lesley Woolfries			

- 1. To carry out the Board of Management's constitutional delegation in financial matters, and in all matters relating to the College's estate, property and facilities, including ensuring the discharge of the Board's responsibilities for land and assets transferred to and vested in it.
- 2. To carry out the oversight duties assigned to the Committee in the Financial Regulations ensuring, on an annual basis, that these are fully compliant with the Financial Memorandum.
- 3. To provide advice to the Board of Management on all significant matters related to the College's finances, estate, property and facilities.
- 4. To review, approve and monitor the implementation of the College's financial and estates strategies and associated plans, and to submit appropriate reports and recommendations to the Board on these strategies and plans.
- 5. To receive and approve the annual budget and final accounts for recommendation to the Board.
- 6. To receive and approve applications to the College and Sector Foundations.
- 7. To receive and consider advice from advisory committees on major items of capital expenditure.
- 8. To consider health and safety aspects of the College's operation where these relate to the estate and facilities, and to report on these to the Board of Management.
- 9. To consider as necessary any relevant matters requiring attention which are not included in the terms of reference of other Committees of the Board.

PROGRAMME OF WORK					
Task	Presented for Consideration	Task Completed	Commentary		
STANDING ITEMS					
NPD Delivery Report					
ICT Progress Report					
Budgetary Control Report (excluding first meeting each year)					
Departmental Expenditure Limit Update (twice per year) Cash Flow Report					
Treasury Management Report (twice per year)					
Credits Update Health and Safety Update Report					
Strategic Risk Review every 2 nd meeting Committee Self Evaluation Report (once per year)					
SCHEDULED ITEMS					
21 September 2016					
Committee Annual Report					
Programme of Work					
Health and Safety Annual Report					
Property Disposals Update					
Financial Budget 2016-17					
2014-15 Financial Projection					
Departmental Expenditure Limit Update					
SFC Financial Forecast Return					

23 November 2016		
Property Disposals Update		
2015-16 Annual Report &		
Accounts		
Financial Plan Update		
Annual Report on SFC FM		
Delegated Limits & Expenditure		
Strategic Risk Review		
1 February 2017		
Course Fees 17-18		
Student Accommodation Charges		
17-18		
Financial Plan Update		
CEC Creat Assessments		
SFC Grant Announcements		
22 March 2017		
Committee Terms of Reference		
Draft Financial Budget		
Financial Plan Update		
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Departmental Expenditure Limit Update		
Strategic Risk Review		
31 May 2017		
Financial Plan Update		
Thansair air opuate		
Draft Financial Plan 2017-18		
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BOARD OF MANAGEMENT - LEARNING & TEACHING COMMITTEE

CONVENER: Jim Gallacher

VICE CONVENER: David Eaton

MEMBERS: Paul Little, Stuart Patrick, Ian Gilmour

TERMS OF REFERENCE

1. To provide reports, advice and recommendations to the Board of Management on academic policies and procedures, on matters relating to the curriculum, quality and learning, teaching and support, and on the role and composition of the Academic Board.

- 2. To undertake high level review of:
 - key aspects of academic performance, including student retention, progression, attainment and achievement;
 - performance on admissions, access and inclusion;
 - arrangements for articulation and partnership
 - approaches to learning and teaching
 - the volume and themes of student complaints, and their handling and outcomes.
- 3. To reflect on trends in education and encourage innovation and curriculum development to ensure that the College is successfully serving the needs of its internal and external stakeholders and is preparing effectively to meet future needs.
- 4. To maintain an overview of academic quality assurance and improvement standards and outcomes by reviewing reports from the Academic Board and other relevant sources, both internal and external, including feedback and evaluation from student and stakeholder surveys.
- 5. To review student induction and support mechanisms.
- 6. To consider matters concerning student discipline.
- 7. To monitor the conduct of the academic appeals process.

PROGRAMME OF WORK			
Task	Presented for Consideration	Task Completed	Commentary
STANDING ITEMS			
Industry Academy Update			
Curriculum Performance Report			
Regional Curriculum Update			
Developing Scotland's Young Workforce			
Pedagogy & Innovation			
Academic Board (reps to attend as required – AC to advise)			
Strategic Risk Review every 2 nd meeting			
Committee Self Evaluation (once per year.			
SCHEDULED ITEMS			
27 September 2016			
Committee Annual Report			
Programme of Work			
Interim Academic Performance Report			
Report on Academic Appeals			
Reflections Questionnaire			
8 November 2016			
Strategic Risk Review			
Learning & Teaching Strategy			
SFC Performance Indicators/College			
Report on First Impressions Questionnaire			

28 February 2017		
Curriculum Performance Reviews		
College Performance Indicators 2015-16		
College Leaver Destinations		
SPSO Complaint Handling		
2015-16		
2 May 2017		
Strategic Risk Review		
Committee Terms of Reference		
Report on Learning & Teaching		
Questionnaire		



BOARD OF MANAGEMENT – PERFORMANCE, REMUNERATION & NOMINATIONS COMMITTEE CONVENER: VICE CONVENER: MEMBERS: Alisdair Barron, Jim Gallacher, Paul Little, Colin McMurray, Lesley Woolfries (Optional)

TERMS OF REFERENCE

Note

In these terms of reference the words "senior staff" include the Principal, any Depute, Vice and Assistant Principals, and all staff at Executive Director or Director level or equivalent.

Performance

- 1. To keep the College's Balanced Scorecard under review, to monitor its alignment with the College's Strategic Plan, and to review progress and outcomes.
- 2. To monitor overall College performance with reference to the College Strategic Plan and relevant quality indicators.
- 3. To evaluate the preparedness of the College to meet the challenge of achieving the aims and objectives of the Strategic Plan.
- 4. To review senior staff performance regularly against agreed targets.
- 5. To consider the strategic viability, effectiveness and efficiency of any area of College activity, and to make recommendations to the Board of Management as appropriate.

Remuneration

- 6. To review at least annually the performance, remuneration, and terms and conditions of the Principal and other senior staff.
- 7. To consider proposed staff severance arrangements for senior staff, and to make recommendations as appropriate to the Board of Management.

Nominations

- 8. Within the context of applicable legislation and associated government guidance, the College Scheme of Delegation and Standing Orders, and relevant guidelines on standards in public life, to manage the process by which Members of the Board of Management are recruited, selected, and recommended for appointment.
- 9. To consider objectively, transparently and fairly candidates for Board Membership, and to make recommendations for appointment to the Glasgow Colleges' Regional Board.
- 10. To monitor and evaluate the composition, skills and experience base and representational balance of the Board of Management, taking account where relevant of the terms of office of Members, and of issues of diversity and equalities.
- 11. To receive and review evaluation reports on Board performance, and on the development of Members.
- 12. Where the Board of Management so determines, to provide assistance in identifying, selecting and recommending candidates for appointment to senior staff positions in the College, and to senior positions in College subsidiaries or any other body to which the College is entitled to make appointments.

General

13. To take decisions on behalf of the Board of Management in instances of emergency or high urgency where it is not feasible to convene a full Board meeting, and to inform all Board Members without delay of any decisions taken under this delegated authority.

Task	Presented for Consideration	Task Completed	Commentary
STANDING ITEMS		•	
Performance Review Update			
Report			
Strategic Risk Review (every 2 nd meeting)			
Committee Self-Evaluation (once			
per year) SCHEDULED ITEMS			
24 October 2016			
Committee Annual Report			
Programme of Work			
Property Disposal Programme			
Update			
College Dashboard/PIs			
Strategic Risk Review			
23 January 2017			
Committee Terms of Reference			
Annual Report on Institution-Led			
Review of Quality			
Planning Day Follow-up Report			
8 May 2017			
Performance Reviews AY 2016-17			
SPSO Complaint Handling			
2015-16			
Withdrawal Performance Indicators			
College PIs			
SFC Pls			
Strategic Risk Review			



BOARD OF MANAGEMENT - STUDENTS, STAFF & EQUALITIES COMMITTEE

CONVENER: Alisdair Barron

VICE CONVENER: Robert Morrison

MEMBERS: David Eaton*, George Galloway, Ian Gilmour, Paul Little,

Frances McKinlay, Graham Mitchell

- 1. To regularly consider and request reports and performance information in relation to all matters relating to staffing, students and equalities, including employee relations, organisational culture, staff welfare and health and safety, student funding and admissions, which are not directly relevant to the work of other Committees and, where necessary, to periodically review, instigate review and to approve the College's policies and strategies in relation to such matters.
- 2. To make recommendations to the Board on any matters of significance which fall within the remit of this Committee.
- 3. To regularly consider and approve the College's staffing strategy and to maintain an overview of its organisational structure.
- 4. To receive regular performance reports on all relevant matters including health and safety, the staff resource, turnover, sickness and absence.
- 5. To consider and approve the College's staff development policy and to receive reports in order to monitor performance.
- 6. To approve the parameters under which the Executive Leadership Team is authorised to negotiate pay and conditions of service and to receive reports and provide advice on pay negotiations and agreements, including National Bargaining.
- 7. To monitor and review the effectiveness of the College's employee relations, of its arrangements for negotiation and consultation, of its processes for dealing with discipline and grievance, of its Recognition and Procedure Agreements, and of other aspects of employee relations.
- 8. To consider and review the College's HR Policies.
- To receive reports in order to monitor and review the Learning Agreement with the recognised trades unions and the work of the College's Union learning representatives;

- 10. To regularly consider reports from and related to the Student Association and address any issues raised by the Association.
- 11. To regularly consider reports relating to student engagement, and to monitor and review performance
- 12. To consider and approve the College's equality statement and its equality and diversity policies relating to both staff and students, to ensure that they comply fully with statutory requirements and are reflected in the College's strategic and operational plans so that equality and diversity forms an integral part of decision-making in the College.
- 13. To monitor the implementation of the College's policies on equality and diversity, and to review regularly its performance on key indicators in relation to age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

^{* &#}x27;Optional' status allows a Committee member to be in attendance

Task	Presented for Consideration	Task Completed	Commentary
STANDING ITEMS	Consideration	Completed	
Students' Association Update			
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Staff HR Metrics Quarterly Report			
Equality, Diversity & Inclusiveness Update Report			
Update on Admissions			
Strategic Risk Review every 2 nd meeting			
Committee Self Evaluation (once per year)			
SCHEDULED ITEMS			
2 November 2016			
Committee Annual Report			
Programme of Work			
Student Engagement Annual Report			
Learning Support Annual Report			
Student Support & Funding Annual Report			
Strategic Risk Review			
15 March 2017			
Committee Terms of Reference			
Libraries & Learning Technologies Update			
Organisational Development Update			
17 May 2017			
Students' Association Annual Report			
Strategic Risk Review			