

## Board of Management Remuneration Committee

The special 1<sup>st</sup> meeting of the Remuneration Committee (Session 2017-18) will be held on Monday 25 June 2018 at 1700 hours in Room C.06.106, City Campus, 190 Cathedral Street, Glasgow G4 0RF.

### Agenda

	<b>Paper</b>	<b>Lead</b>
1. Apologies for Absence		Convener
2. Declarations of Interest		Convener
<b>Items for Discussion/Decision</b>		
3. Principal's Remuneration	Verbal	FS
4. Any Other Notified Business		
5. Date of Next Meeting – Monday 1 October 2018		

## **REMUNERATION COMMITTEE**

### **Terms of Reference**

#### **Note**

In these terms of reference the words “senior staff” include the Principal, Depute Principal, Vice Principals and all staff at Executive Director or Director level or equivalent.

### **Remuneration**

1. To review at least annually the performance, remuneration, and terms and conditions of the Principal and, in turn, other senior staff, adopting a process consistent with the Code of Good Governance for Scotland’s Colleges.
2. To consider proposed staff severance arrangements for senior staff, and to make recommendations as appropriate to the Board of Management.
3. To determine the appropriate guidance for Board member expenses.
4. To demonstrate efficient and effective use of public funds in the committee’s decisions, so that they reflect the performance of the organisation and the requirement for its ongoing financial sustainability.