

## Board of Management Students, Staff & Equalities Committee

<b>Date of Meeting</b>	<b>Wednesday 29 May 2018</b>
<b>Paper No.</b>	<b>SSEC4-E</b>
<b>Agenda Item</b>	<b>9</b>
<b>Subject of Paper</b>	<b>Corporate Caring Duties 2018/19</b>
<b>FOISA Status</b>	<b>Disclosable</b>
<b>Primary Contact</b>	<b>Gillian Plunkett   Student Experience Director</b>
<b>Date of production</b>	<b>20 May 2018</b>
<b>Action</b>	<b>For Noting</b>

### 1. Recommendations

Students, Staff and Equalities Committee are asked to note progress in relation to the College Corporate Care Duties.

## 2. Purpose of Report

The purpose of this report is to inform Students, Staff and Equalities Committee of the actions taken to ensure that the College meets its statutory duties relating to the care of students namely; College Prevent Duty, College Safeguarding Duty, Corporate Parenting Duty.

## 3. Strategic Context

The College has a number of specific statutory duties related to the care of students. These are

**College Prevent Duty** – the Counter-Terrorism and Security Act 2015 imposed a duty on further education colleges to ‘have due regard to the need to prevent people from being drawn into terrorism (College Lead: College Secretary);

**College Safeguarding Duty** – every adult in Scotland has a role in ensuring all children, young people and adults at risk live safely and can reach their potential. The College is committed to collaboratively safeguarding the safety and wellbeing of children, young people and adults at risk who undertake study or employment with the College and takes all reasonable steps to safeguard students and staff (College Lead Students: Student Experience Director, College Lead Staff: HR Director);

**College Corporate Parenting Duty** – The Children and Young People (Scotland) Act 2014 passed legislation relating to Corporate Parenting. Under the Act, Post-16 Education Bodies were considered to be ‘corporate parents’ from 1 April 2015. This involves carrying out a range of responsibilities to support children and young people who are, or were, looked after by local authorities. This duty only applies to this specific group of students (College Lead: Student Experience Director).

#### 4. Corporate Care Performance Indicators

In 2018 the following KPIs were agreed by the SLWG on Corporate Care Duties and that these would be reported to SMT every 6 months and the Students, Staff and Equalities Committee on an annual basis.-:

##### a). Number of employees completing MyCity modules

Safeguarding e-module: 581.

Prevent (Interactive Workshop): 84

Corporate Parenting (In Person Awareness): 45

##### b). Number of safeguarding incidents including Prevent.

1 Safeguarding incident and 0 Prevent incidents have been reported so far in 2018/19.

##### c). Retention and Success of Care Experienced Students

Student success for 2018/19 will be reported when available. The table below provides information on success for 2015/16, 2016/17 and 2017/18 and while a significant improvement was noted in 2016/17 this has reduced in 2017/18.

#### Care Experienced Student Success PI

MODE	LEVEL	2017/2018			2016/2017			2015/2016		
		CS%	No.	CS	CS%	No.	CS	CS%	No.	CS
FT	FE	58.3	48	28	79.6	49	39	75.6	78	59
FT	HE	64.1	39	25	94.7	19	18	64.6	48	31
PT	FE	70.6	17	12	91.7	12	11	64.3	14	9
PT	HE	n/a	n/a	n/a	100	1	1	n/a	n/a	n/a

## 5. Finance & Resource Implications

There are costs associated with the development and delivery of training across the College. The lead for staff training has established a budget to accommodate this. There is a cost associated with our Corporate Parenting Duties: an existing 0.6 FTE of a Student Advisor has been refocused to work with care experienced young people and student support funds have been ring fenced for care experienced young people. It is anticipated that there will be other costs or associated staff time involved in auctioning the Corporate Parent Action Plan.

The provision of a dedicated Student Advisor for Care Leavers at 0.6 FTE has reduced service capacity in other areas.

## 6. Risk to the College

Risk	Mitigation
Current policies and procedures do not include statutory duties.	All Policies and Procedures have now been revised to reflect statutory duties with respect to safeguarding, prevent and corporate parenting.
Staff have not received most up to date training in safeguarding or prevent duties.	On-line training materials are currently being procured for roll out to all staff.
Failure to report and review KPIs for Safeguarding or Prevent	A suite of KPIs have now been developed and will be reported at SMT and the relevant Board of Management committee(s).