

Board of Management Students, Staff & Equalities Committee

Date of Meeting	Wednesday 28 October 2020
Paper No.	SSEC1-G
Agenda Item	5.5
Subject of Paper	Corporate Caring Duties 2019/20
FOISA Status	Disclosable
Primary Contact	Gillian Plunkett Student Experience Director
Date of production	20 October 2020
Action	For Discussion

1. Recommendations

Students, Staff and Equalities Committee are asked to discuss progress in relation to the College Corporate Care Duties.

2. Purpose of Report

The purpose of this report is to inform Students, Staff and Equalities Committee of the actions taken to ensure that the College meets its statutory duties relating to the care of students namely; College Prevent Duty, College Safeguarding Duty, Corporate Parenting Duty.

3. Context and Content

The College has a number of specific statutory duties related to the care of students. These are

College Prevent Duty – the Counter-Terrorism and Security Act 2015 imposed a duty on further education colleges to ‘have due regard to the need to prevent people from being drawn into terrorism (College Lead: College Secretary);

College Safeguarding Duty – every adult in Scotland has a role in ensuring all children, young people and adults at risk live safely and can reach their potential. The College is committed to collaboratively safeguarding the safety and wellbeing of children, young people and adults at risk who undertake study or employment with the College and takes all reasonable steps to safeguard students and staff (College Lead Students: Student Experience Director, College Lead Staff: HR Director);

College Corporate Parenting Duty – The Children and Young People (Scotland) Act 2014 passed legislation relating to Corporate Parenting. Under the Act, Post-16 Education Bodies were considered to be ‘corporate parents’ from 1 April 2015. This involves carrying out a range of responsibilities to support children and young people who are, or were, looked after by local authorities. This duty only applies to this specific group of students (College Lead: Student Experience Director).

4. Corporate Care Performance Indicators

The following KPIs were for Corporate Care Duties are reported to SMT every 6 months and the Students, Staff and Equalities Committee on an annual basis.-:

a). Number of employees completing MyCity modules

Staff Training	2018/19	2019/20
Safeguarding e-module	581	772
Prevent (Interactive Workshop)	84	84
Corporate Parenting (In Person Awareness)	45	114

b). Number of safeguarding incidents including Prevent.

2 Safeguarding incident; and

0 Prevent incidents have been reported in 2019/20.

c). Retention and Success of Care Experienced Students

Student success for 20/19 will be reported when available. The table below provides information on success for 2015/16, 2016/17 and 2017/18 and while a significant improvement was noted in 2016/17 this has reduced in 2017/18.

Care Experienced Student Success PI

MODE	LEVEL	2019/2020			2018/2019			2017/2018		
		CS%	ENRS	CS	CS%	ENRS	CS	CS%	ENRS	CS
FT	FE	46.8	188	88	60.5	177	107	58.3	48	28
FT	HE	56.3	215	121	66.2	148	98	64.1	39	25
PT	FE	66.3	92	61	59.5	37	22	70.6	17	12
PT	HE	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
COMBINED		54.5	495	270	62.7	362	227	62.5	104	65

5. Impact and Implications

5.1 Corporate Caring Duties have been placed upon the College by the Scottish and UK Governments and it is essential that we maintain rigorous standards within these Duties.

5.2 There are costs associated with the development and delivery of training across the College. The lead for staff training has established a budget to accommodate this.

5.3 There is a cost associated with our Corporate Parenting Duties: an existing 0.6 FTE of a Student Advisor has been refocused to work with care experienced young people and student support funds have been ring fenced for care experienced young people. It is anticipated that there will be other costs or associated staff time involved in developing and improving the College Corporate Parent Action Plan.

5.4 There are costs and staff time associated with managing the Protection of Vulnerable Adults Scheme (PVGS) which is a key element in our Safeguarding Procedures.