

Board of Management Student, Staff & Equalities Committee

Date of Meeting	Wednesday 28 October 2020
Paper No.	SSEC1-N
Agenda Item	6.5
Subject of Paper	Staff Awards Update
FOISA Status	Disclosable
Primary Contact	Sinead McKenna – Presented by Nicolas Garcia
Date of production	20 October 2020
Action	For Noting

1. Recommendations

To note the output from the Students' Association Staff Awards in 2019/2020 including engagement numbers and staff winners.

2. Purpose of Paper

The purpose of this paper is to provide an update on the Students' Association Staff Awards that were launched in academic year 2019/20. This will include engagement numbers, nominee and shortlist information as well as a breakdown of staff winners.

3. Context and Content

We launched the first ever Staff Awards this year and we were delighted to receive over 450 nominations from students, recognising 170 members of staff, courses and projects across seven categories.

The categories of awards were; Teacher of the Year (One Per Faculty); Support Staff of the Year; Outstanding Course; and Student and Staff Collaboration. An additional 'SA Champion Award' also took nominations from SA officers and student volunteers as a way to recognise the essential behind the scenes support work that makes our success possible.

It is important to the SA that every nomination made to the Staff Awards holds as much value as the next. For this reason, our judging process is purely focused on the content of each individual nomination and not the number of nominations received. Below we have mapped how we intend to judge the nominations we receive across three stages.

Stage 1 - Initial Screening

The SA team will complete a screening process to ensure nominations are eligible. Any nominations that don't include practical examples or are not in-keeping with the spirit of the awards will be considered as incomplete. Anonymisation will also happen at this stage.

Stage 2 - Scoring Panel Criteria for Shortlisting

A panel of Student representatives will be sent all nominations that have gone through screening and have been anonymised. They will be asked to rate each nomination based on how best the nomination demonstrates the College's Way.

Stage 3 - Scoring Panel Criteria for final Winner

Following the quantitative process at stage 2, the final panel (again made up of student representatives) adopt a more qualitative approach by considering questions such as: Which nomination makes you feel most proud to study here? Which nomination makes you wish you had that class?

Last years Winners were announced during our Online Summit Event in June:

Teacher of the Year Creative Industries - **Giovanni Giacioa**

Teacher of the Year Education & Humanities - **Pamela Barron**

Teacher of the Year Hospitality & Leisure - **Mandy Hayward**

Teacher of the Year Nautical & STEM - **Manhel Alnasser**

Outstanding Course - **HNC/HND Radio**

Staff and Student Collaboration - **Gemma Slater - Fish Week Buffet**

Support Staff of the Year - **Paul Norwood**

Students' Association Champion - **Chris Rooney**

This was an entirely student led project, and we would like to thank those who took part, also the Student Executive Committee and Faculty Reps who sat on our judging panels.

4. Impact and Implications

Due to Covid19 spending restrictions that were adopted at the end of last session we had not been able to purchase the physical awards for our recognised staff winners.

These have now been put on order the team and due to arrive with the team by the end of October where we will explore the safest way possible to get these delivered to our winners at the start of November.

Appendices

For further reading on the SA Staff Awards please visit our website:

<https://www.citysa.co.uk/staffawards/>