Board of Management

Date of Meeting	**23 September 2026**
Paper No.	**BoM1-B**
Agenda Item	**2.2**
Subject of Paper	**Board and Committee Membership**
FOISA Status	**Disclosable**
Primary Contact	**Marcus Walker** **Associate Director of Governance & Risk**
Date of production	**15 September 2026**
Action	**For Approval**

1. Recommendations

1.1. The Board is asked to:

i. Note the current Board tenure position set out in Appendix 1.

ii. Approve by homologation the committee membership arrangements set out in Appendix 2, as previously approved by the Conveners' Committee on 31 August 2026.

2. Purpose

2.1. To provide the Board with an overview of Board tenure arrangements for 2026/27 and to seek homologation of the committee membership arrangements endorsed by the Conveners' Committee and detailed in Appendix 2.

3. Consultation

3.1. In preparing this paper consultation has been undertaken with the Chair of the Board regarding committee succession planning and governance arrangements.

3.2. The Conveners' Committee considered Board tenure, committee composition and succession planning arrangements at its meeting on 31 August 2026 and approved the committee membership arrangements detailed in Appendix 2, subject to homologation by the Board of Management.

4. Key Insights

4.1. The Conveners' Committee is responsible for monitoring the composition, skills, experience, representational balance and terms of office of Board members and ensuring that the College's governance arrangements remain fit for purpose. As part of this responsibility, the Committee reviews Board succession planning and committee

membership arrangements to support the continued effectiveness of the Board and its committee structure.

4.2. The Board continues to maintain an appropriate balance of continuity and renewal. Since April 2026, the Board welcomed two new non-executive members, two student members and a new EIS-FELA nominated member. Current tenure arrangements are set out in Appendix 1 and support effective succession planning and continuity within the governance structure.

4.3. Student Members, R Ivers and E Buchanan joined the Board on 1 July 2026 and will serve until 30 June 2027. Following induction, committee memberships have been allocated and are reflected in Appendix 2, with E Buchanan appointed to the Learning, Teaching & Student Experience Committee and R Ivers appointed to the People & Culture Committee.

4.4. Following the resignation of T Hands on 3 August 2026, S Hay was appointed as the EIS-FELA nominated member of the Board on 26 August 2026 for a four-year term. S Hay will be invited to join a Board committee following her initial induction meeting with the Chair of the Board. A verbal update on this matter will be provided at the Board meeting on 23 September 2026. The Board currently retains a vacancy in respect of the UNISON nominated member position and engagement with the recognised trade union will continue with a view to securing a nomination.

4.5. Following their appointment to the Board in April 2026, F Dinning and E Muirhead have been appointed to the Audit & Assurance Committee and the People & Culture Committee respectively, reflecting their skills and professional experience and supporting the effective discharge of committee responsibilities. In addition, E Keep has been appointed Convener of the Learning, Teaching & Student Experience (LTSE) Committee, replacing C Singh. As Vice Chair of the Board, C Singh will continue to convene the Conveners' Committee, while E Keep will join the Conveners' Committee in their capacity as a committee convener.

4.6. The committee membership arrangements detailed in Appendix 2 support effective governance, succession planning and an appropriate balance of skills and experience across the Board's committee structure. The arrangements also support leadership succession within the committee structure through the appointment of a new Convener of the LTSE Committee. The principal representational gap remains the vacant UNISON nominated member position.

4.7. The Conveners' Committee approved the arrangements at its meeting on 31 August 2026, subject to homologation by the Board of Management.

5. Impact and Implications

5.1. The proposed committee membership changes support effective governance, succession planning and the continued operation of the Board's committee structure.

5.2. The main governance consideration remains the UNISON nominated member vacancy on the Board. Responsibility for nominating an individual to this position rests with the recognised trade union, and the College will continue to engage with UNISON to support the appointment process.

6. Appendices

Appendix 1: Board of Management Tenures
Appendix 2: Board of Management Committee Membership

Appendix 1: Board of Management Tenures

	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Non-Executive Members										
C Deery*					30 July 2025				29 July 2029	
M Ahmad				1 August 2024				31 July 2028		
N Cameron	1 July 2021				30 June 2025				30 June 2029	
K Davis					25 July 2025				24 July 2029	
F Dinning						21 April 2026				21 April 2030
R Gillespie			16 June 2023				15 June 2027			
L Heggie‡				1 August 2024				31 July 2028		
E Keep	1 July 2021				30 June 2025				30 June 2029	
E Muirhead						24 April 2026				24 April 2030
A Paterson				1 August 2024				31 July 2028		
C Singh†			16 June 2023				15 June 2027			
S Robison					25 July 2025				24 July 2029	
R Young					25 July 2025				24 July 2029	
Staff Members										
D Mackeen			7 Nov 2023				6 Nov 2027			
S Mcdowall			1 July 2023				30 June 2027			
Student Members										
E Buchanan						1 July 2026	30 June 2027			
R Ivers						1 July 2026	30 June 2027			
Trade Union Members										
S Hay						26 Aug 2026				25 Aug 2030
UNISON Nominated										
Principal & CEO										
P Little										

KEY:

* Chair

† Vice Chair

‡ Senior Ind. Member

Appendix 2: Board of Management Committee Membership

Committee	Non-Executive Members	Nominated Members	Co-opted Members	Lead Officer
Audit & Assurance Committee	M Ahmad A Paterson* R Young F Dinning		J Green	A Dickson
Conveners' Committee	C Deery C Singh* R Gillespie L Heggie N Cameron E Keep		A Paterson	M Walker
Development Committee	C Deery N Cameron* K Davis A Paterson	P Little	D Anderson	C Gethin
Finance Committee	C Deery L Heggie* S Robison	P Little		A Dickson
Learning, Teaching & Student Experience Committee	L Heggie E Keep* C Singh R Young	D Mackeen P Little E Buchanan		S Wilson
People & Culture Committee	M Ahmad K Davis R Gillespie* S Robison E Muirhead	P Little S Mcdowall R Ivers		J Gribben