# CITY OF GLASGOW COLLEGE

## Board of Management Development: 2016 -17

| CDN Development Framework | Topic                                                                 | Delivery |
|---|---|---|
| | **\* From Board Self-Evaluation** | |
| **Knowledge of the external environment** | 1. College Governance Portal<br>2. Regional Governance<br>3. Policy Context<br>4. Strategic Environmental Analysis*<br>5. Charity Trustee responsibilities<br>6. College's Code of Conduct<br>7. Code of Good Governance<br>8. Good Governance Task Group findings<br>9. Audit Scotland Report: Findings, Lessons Learned, and relevance for the College<br>10. Funding Council Conditions of Grant<br>11. Education Scotland (briefing)<br>12. Legal Responsibilities (Corp Parenting)<br>13. Safeguarding/PVG | 1. Email updates; 13/10/16 session<br><br>2,3,4,5,6,7 – all covered at 13/10/16 event<br><br>8. Paper at 06/2016 meeting<br>9. Paper at 14/9/16 meeting<br>10. 13/10/16 session<br>11. 2/5/16 session<br>12. 23/2/17 session<br>13. tba |
| **Board member skills** | 1. Scrutiny and constructive challenge Skills Analysis<br>2. Committee observation and participation<br>3. Board member Annual Appraisal from Chair | 1. Induction session; Ongoing<br>2. Ongoing<br>3. Nov/Dec 2016 |
| **Organisational knowledge** | 1. Committee Schedules and Annual reports<br>2. Role of Chair, Principal and Board secretary<br>3. Campus/department tours<br>4. Student/staff meetings and events<br>5. College Financial position/Value for Money*<br>6. College Out-turns Review referenced to Strategic Plan<br>7. Complaints Procedure<br>8. Key information including Articles of Governance via Governance Portal | 1. First cycle of meetings<br>2. Induction 08/16<br>3. First BoM Meeting 16/17<br>4. Student Exhibition 2016<br>5. 13/10/16 session<br>6. 13/10/16 session<br>7. tbc<br>8. Email updates; 13/10/16 session |
| **Team working** | 1. Opportunity to explain own background and skills to board<br>2. Networking/team building opportunities with other board members<br>3. One to one meeting with board chair after six months to discuss progress and establish on-going training plan<br>4. One to one mentoring/support from nominated board member<br>5. Electronic paper circulation*<br>6. Open Disclosure* | 1. Ongoing<br><br>2. 10/16. 12/16<br><br>3. Ongoing<br><br><br>4. Informal<br>5. Admincontrol sessions, 08/16;02/17; 04/17 BoM mtg.<br>6. From 08/16 |