



ALTOGETHER DIFFERENT ALTOGETHER STRONGER

EMBRACING DIVERSITY
COMPETITION 2013

Commemorative Booklet



Diversity & Equalities Statement

We will positively promote equality, diversity and human rights for all.

In doing so, the College will:

- Foster good relations based on dignity and respect;
- Advance equality of opportunity for individuals; and
- Eliminate harassment, victimisation and discrimination.

Background...

To celebrate the diversity of its student and staff population, the College has again held the Embracing Diversity Student Competition.

The competition aimed to find the most effective expression or communication of the “embracing diversity” theme and all students were encouraged to take part regardless of their course area.

The primary objective of the competition was to raise awareness of a complex concept and promote social justice, legislative compliance and potential cultural change amongst both students and staff, as part of the learning and teaching experience. In essence, the competition had real human interest, affecting individuals in a way that simply discussing legislation, or diversity and equalities in general could not.

At the Education Scotland Inspection, in May 2012, the Embracing Diversity Competition was identified as being an example of sector leading and innovative practice.





The Judges...

The judging panel was comprised of representatives from the College's Diversity & Equalities Advisory and Engagement Group, along with key internal support staff.

- AMINA, the Muslim Women's Resource Centre
- City of Glasgow College Chaplains
- Close the Gap
- College Development Network
- Equality Network
- Glasgow Disability Alliance
- Jisc RSC Scotland
- LGBT Youth Scotland
- Stonewall Scotland
- Show Racism the Red Card
- West of Scotland Regional Equality Council
- Organisational Development Staff
- Student Information and Funding Staff
- Student Development Staff
- Student Engagement Staff

Judging Criteria...

The panel judged each entry according to the following objective criteria:

- Clarity and accessibility of diversity and equality message
- Level of effort shown
- Originality of concept
- Quality of work
- Impact on viewer/audience



Play Video





The Awards...

The College would like to sincerely thank those students who took the time and effort to enter.

The fantastic work and talent of these students was showcased at an awards ceremony, gallery and reception on Friday, 31st May 2013 in the Students' Association.

The ceremony was attended by representatives from user-led equalities groups, key staff, entrants and supporting lecturers, where the Curriculum Directors and Depute Principal, Alex Craig, presented the School and overall College awards.



Play Video

The Master of Ceremonies was Ruth Davidson, MSP

Ruth was elected Conservative MSP for Glasgow in May 2011, and became party leader in November of the same year.

In 2012, Ruth won Stonewall's Politician of the Year award for her commitment to diversity and equalities.

For most of her adult life Ruth has lived and worked in Glasgow and her parents are both proud Glaswegians. Ruth's father used to play for Partick Thistle so, apart from politics, sport has always been an important part of her life.

Prior to her election, Ruth worked as a presenter, a news journalist and a documentary maker, mostly with BBC Scotland and REAL Radio in Glasgow.

Outside of work and politics, Ruth is an avid sports fan. She enjoys hillwalking, kickboxing and is a fully paid up member of the official Scotland Supporters' Club, attending all the home games at Hampden.

Ruth was in the Territorial Army for nearly three years but had to leave after a severe injury sustained in a training exercise. She was also a Sunday School teacher and has undertaken voluntary work including time with a radio station for the blind.





The School Winners...

91 diverse entries were submitted, with representation across all 10 schools.

Entries were submitted across a variety of media. These included graphic design, clothing, blogs, video, painting, tiling, food, jewellery and poetry.

Entries could be submitted individually or as a group, however entries had to be original pieces of work:

- School Individual Winner: £100
- School Group Winner: £100

The respective Curriculum Directors of each represented School announced the categories and presented the prizes to the winners of their School category.

To access the winning entries please go to:

www.cityofglasgowcollege.ac.uk/ed-competition



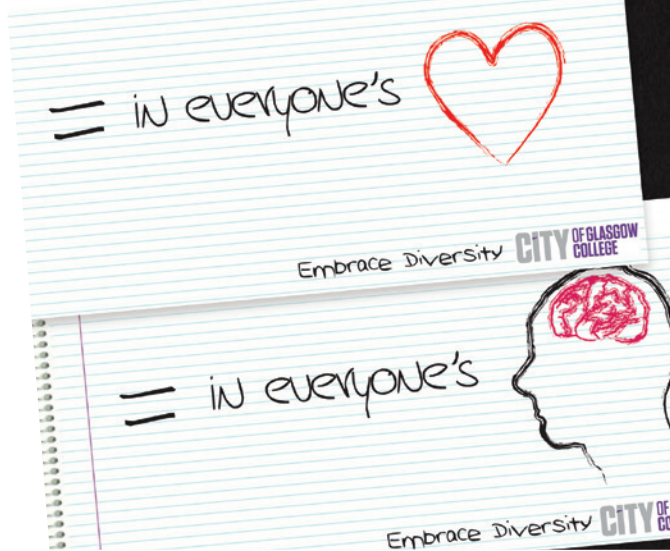
Play Video

Ross Tumulty

Equal in Everyone's...

A graphic project to produce an integrated advertising campaign for 'Embracing Diversity'. This campaign was required to function effectively across 3 different posters.

School: **Art & Design**

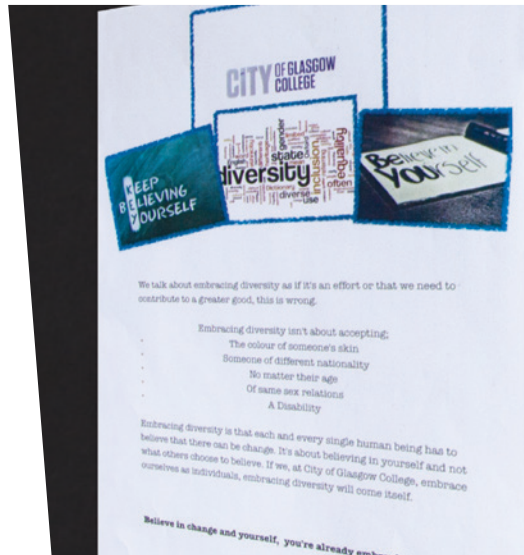


Daryl Collins

Believing Yourself

An A4 poster promoting diversity and equalities.

School: **Business & Enterprise**





**Mark Gaskin, Lucy
Ferrier & Team**

Bags of Diversity

A selection of designed and customised environmental bags for life which promoted diversity and equalities.

School: **Business &
Enterprise**



Casia Nyamutale

Diversity

A framed tile, comprised of a number of smaller pieces, which form to create the word "diversity".

School: **Construction,
Engineering &
Energy**

Craig Smythe

The Humans Race

An inspiring short poem highlighting the diverse nature of the world.

School: **Business & Enterprise**

"The Humans Race"

*Don't mind the weather, just love the sky
Because my friend, we're human you and I.*

*We share a commonality, in the vastness of space
I want to learn about your culture
I want to learn and respect your faith*

*I disregard the concept of race
As races only happen with motorcars*

*I gaze at the sky in wonderment
At the beauty of this world, as it chooses to express itself
In so many ways, it never ceases to amaze;
The diversity of brothers akin.*

*It's only a matter of days,
We see now that diversity is praised,
and soon enough, we'll all be classed as the human race.*

Craig Smythe

Christine Mailley's

Development 1 Educational Support Programme

The Umbrella of Opportunity

A collage in the shape of an umbrella which depicts and promotes diversity.

School: **Community, Care
& Social Sciences**





Matthew Morris

Wrong is Wrong

An A4 poster of Malcolm X.

School: **Computing**



Jamie Wynn & Team

Equality Poster

A poster presenting inspiring 20th century figures and how their actions have changed the world as we know it.

School: **Computing**

Eva Gnatiuk

Orchestra of the World

A video of animated musical instruments from around the world, to symbolise diversity which combined to form an orchestra and a spontaneous piece of uplifting of music.

School: **Creative Industries**



**Alison Wallace,
Stephen MacFarlane &
Murray Alexander**

Judge a Cook by The Flavour

Preconceived ideas can prevent us from meeting new people or trying new experiences. This selection of dishes was created to shatter such preconception and encourage an open mind.

School: **Food, Hospitality
& Tourism**

Judge A Cook By Their Flavour

Welcome and thank you for taking part in our experiment

*This is a survey using cookery and science to find out if w
ll judge on first sight and perhaps too quickly.*

*all make assumptions about things around us - peop
meet, the foods we eat.*

is a positive thing?



Xiao Wu & Team

The Global Wedding Album

A global wedding album to illustrate a variety of wedding styles, customs and make-up from around the world.

School: **Hair, Beauty & Sport**



Medeni Yanat

Rainbow's Scotland – Puzzle of Scotland's Rainbow

An image of diversity represented in two different ways.

School: **Languages & ESOL**

Agnieszka Pazik-Dynska & Team

Discrimination and Tolerance around the World

A booklet presenting different experiences of discrimination in an effort to encourage tolerance.

School: **Languages & ESOL**



James Lunan & Graeme Patterson

Farm Animals 4 Equality

A message of equality which relates to everyone, and through laughter, conveys a serious message.

School: **Nautical Studies**



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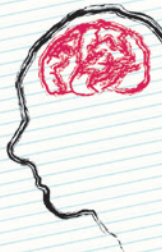
Embrace Diversity CITY

= in everyone's



Embrace Diversity CITY

= in everyone's



city CITY

The Overall College Winners

The College's Depute Principal announced the nominations and presented the prize to the overall College Winners:

- Overall College Individual Winner: A further £300
- Overall College Group Winner: A further £300

Ross Tumulty

Equal in Everyone's...

A graphic project to produce an integrated advertising campaign for 'Embracing Diversity'. This campaign was required to function effectively across 3 different posters.

School: **Individual Winner**

...zi He
...a

I village
ment the family planning policy. China is a socialist country and is
serious (Bias towards boys) In order have a boy, you must give
forced abortions. The government arrest women no matter what
If the government catch word, even if the baby is due soon, they
ligation (to make them permanently barren). If aborted children
raise a lot of money to escape China for freedom of choice
g born, the status of mothers is very low. Also people gossip
-in-law and mother -in -law .
a poor family, only one person can go to school, usually it is
goes to school. This is inequality.
d girls don't have such a big gap so in China.

...the best is all the things I talked a
...racial discrimination.



Agnieszka Pazik-Dynska & Team

Discrimination and Tolerance around the World

A booklet presenting different experiences of discrimination in an effort to encourage tolerance.

School: **Group Winner**



The Entrants

The College would like to sincerely thank all those students who took the time and effort to enter and showcase their talent, and is already looking forward to next year's competition.



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Single Entries

- Adam Valentine
- Agnieszka Pazik-Dynska
- Agnieszka Ramian
- Alan Air
- Alex Fajardo
- Ann Sommerville
- Bryan McLachlan
- Casia M. Nyamutale
- Chee Yong Truong
- Craig Smythe
- Craig Wilson
- Daryl Collins
- Dawn Farlow
- Dean MacLeod
- Denise Lafferty
- Emma Meligne
- Erin Molloy
- Eszter Horvath
- Euan MacQueen
- Eva Gnatiuk
- Gillian Ryan
- Hayley McDermott
- Hazal Arpaikli
- Ibrahim Mohammad Afzal
- Iona Hall
- Iona Hamilton
- Jack Proctor
- James Ross Hamilton
- Jonathan Barclay
- Kim Tiong
- Kimberly Josephine Ford
- Leanne Elizabeth Reid
- Lisa Eadie
- Louis Keyes
- Lukasz Bogusz
- Maria Linden
- Matthew Flett
- Matthew Morris
- Matthew Parris
- Medeni Yanat
- Nicola Staples
- Nicole Wilson
- Paula Reid
- Romanah Azhar
- Ross Tumulty
- Ross Whiteford
- Samantha Adams
- Sarah Cassidy
- Scott Buchanan
- Scott O Connor
- Sharlene Sankus
- Shawn Scott
- Shirley Lowe
- Soloman Ali-McCahill
- Suzanne McCallum

Group Entries

- A Moloney & Team
- A Rizk & Team
- Agnieszka Pazik-Dynska & Team
- Alison Wallace, Stephen MacFarlane & Murray Alexander
- Callum Rocks, Saif Iqbal, Sumayyah Ashraf and Ian Halcrow
- Calum Doughty, Natasha Garifalou and Sean Stokes
- Cameron Black & Team
- Caroline Stevenson's HNC Travel & Tourism Group
- Christine Mailley's Development 1 Educational Support Programme Group
- Christine Mailley's Foundation 1 Educational Support Programme Group
- Christine Palmer ESOL & Travel & Tourism Group
- Faizan Ahmed & Team
- Gillian Devine's Educational Support Programme Group
- Hadgar Naimi & Team
- James Ruairidh Lunan & Graeme Patterson
- Jamie Nixon & Team
- Jamie Wynn & Team
- Janice White's ALN Group
- Jason Bradley & Team
- Josh Martin & Team
- Lee Woodside & Team
- Mafoti Nyika & Team
- Mark Gaskin, Lucy Ferrier & Team
- Mary McDonald's Early Education & Childcare Group
- Neil Toner, Monika Arminaitė, Fiona Danter, Peter Martz
- Pamela Barron's Business & Enterprise Group
- Piotr Fijalkowski & Team
- Rachel Blaikie, Michael Pillans & Sarah Provan
- Rosie Quin & Christine Palmer's ESOL Group
- Saria Akhter & Asma Anwar
- Sharyn Graham & Team
- Sheena Tsang & David Ng
- Susan Brolly's Essential Skills with Core Skills Working with Others L3 Group
- Team Bangschneider
- Xiao Wu & Team

CITY OF GLASGOW COLLEGE

For further information, please contact the Diversity & Equalities Department:

E-mail: diversity&equalities@cityofglasgowcollege.ac.uk

Phone: 0141 566 4185/1587



EUROPE & SCOTLAND
European Social Fund
Investing in your future

Scottish Charity Number SC036198



Stonewall
SCOTLAND
DIVERSITY CHAMPION