

Glasgow Guarantee

whatever your background or personal
circumstances we can help you to find your next job



#SUPPORTING YOU TO FIND YOUR NEXT JOB

Glasgow Guarantee is an employment programme with a good track record of helping local unemployed people secure work and training with partnered businesses across the city.

Over the past 10 years, Glasgow Guarantee has supported over 9,000 Glasgow residents into work.

Glasgow Guarantee can offer you easy direct access to jobs including Modern Apprenticeships and the opportunity to gain vocational qualifications to help you progress within the work place – all with support from our network of Employability Partners.

When you register you will have access to great opportunities and there are no age restrictions – whether you are 16 or 64 years old you can apply to access our vacancies if you are unemployed or about to leave school.

We welcome applications from all unemployed Glasgow Residents working with our Employability Partners. You can also register direct if you are leaving school within the next 3 months. Some college leavers can also register direct.

Whatever your background or personal circumstances our local Employability Partners can support you to find, apply and get ready for your next role.

Feedback from local people who are part of the Glasgow Guarantee programme:

“Best thing I have ever done”

“I’m gaining invaluable life experience.”

“The Glasgow Guarantee offers me so many benefits”

“I’m working towards a qualification – whilst also getting real work experience – it’s great!”

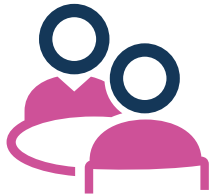




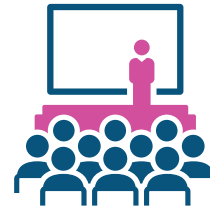
**We really do have something for everyone –
so why not find out more about how we can
help you to find your next job**

#be part of it

To register for Glasgow Guarantee you need to live in Glasgow or attend a Glasgow school:



or



If you are unemployed and working with one of our Employability Partners speak to your Adviser about being referred to Glasgow Guarantee

If you are about to leave school or certain college courses within the next 3 months - you can register with Glasgow Guarantee today

#sign up today to start benefitting!

If you are unemployed and not sure who your local Employability Provider is for help to register and join our programme - then please just get in touch and we can help advise you.

Phone 0141 287 7282 (option 1) or

email GlasgowGuarantee@glasgow.gov.uk

#get rewarded

The Glasgow Guarantee can offer you many benefits.

Here are some of the key things you can expect when you join our programme:



direct access to the right support and assistance from an approved local Employability Provider – to help you get ready for your new role



instant access to a large number of permanent Glasgow vacancies and Modern Apprenticeship opportunities



becoming a valued member of a permanent team in a local company – jobs are contracted for a minimum of 18 months and you will also get access to the same terms and conditions as other employees



access to your own dedicated online account on our Glasgow Guarantee website - to view and apply for vacancies once you have registered with your Employability Provider or directly whilst at school/college



getting paid whilst you learn – our Modern Apprenticeships pay above the national rate and our jobs pay the Glasgow Living Wage (currently £9 per hour.) You will also get access to additional training on the job and can take a vocational qualification which can help your future job prospects



Danielle Brown

Modern Apprentice

Childcare

“ It is so great to be able to apply what you are actually learning on the job into a classroom and also my coursework. ”

#my story

I was always interested in looking after children and wanted to make this my future career path but wasn't really sure how to take the next step to get the right qualifications. Then during my last year of school I was invited to attend an Apprenticeship Jobs Fair and got the opportunity to chat to childcare employers who were there about available roles and what to do next. Until this point I wasn't really aware of the Modern Apprenticeship scheme and how this differed, from going to college, as a route to getting the necessary childcare qualifications.

I was really excited to hear that as a Modern Apprentice, I would get so many benefits. Not only would I get to learn on the job, whilst on placement in a nursery, but I would also get paid at

the same time and be able to attend college on day release to study for the necessary qualifications. This approach really appealed to me and so whilst still at school I registered with the Glasgow Guarantee to seek a childcare apprenticeship.

After applying for several childcare MA roles, the nerves set in when I secured an interview with ACE Place Nursery – this was my first ever interview since leaving school! However, I shouldn't have worried though as the help and support I had received from the Glasgow Guarantee Team to get ready for the interview, along with the background research I did meant the interview went really well and was a success. My new employers helped put me at ease straight away.

#making a difference

As part of my two year Modern Apprenticeship placement I work with younger children and also help provide afterschool care for primary age children. I have a mentor, a senior childcare supervisor, who supports me in my daily tasks to help care for the children and who I can go to with any queries I have. I am really enjoying seeing the children learn each day and being able to be a part of their development – it is honestly such a rewarding job seeing children's faces light up as they learn and excel at something new.

One day a week, I attend a classroom training session to work towards my SVQ level 3 in Childcare. It is so great to be able to apply what you are actually learning on the job into a classroom and also my coursework.

#be part of it

My Modern Apprenticeship has been a great way for me to benefit from real hands on experience which I am able to take back into the classroom and further learn from it. Being able to earn a wage whilst learning is just the best feeling ever and I think that some of my friends at full time college are slightly envious that I am getting the best of both worlds and am not stuck in a classroom each day!

My confidence has increased greatly being part of a working team – my colleagues are all so nice and I am really looking forward to a long future career in childcare. I would tell anyone to just go for it – the Glasgow Guarantee is helping me to follow my career dreams.





Sally Corben
Trainee Book-keeper

“ I feel so proud to have got this far and my kids think it’s so funny that mum is now the one having to study for an exam – but I love it. ”

#my story

I decided to register with the Glasgow Guarantee scheme to help support me back into work after a long time off raising a family. After a meeting with my employability provider, they carefully explained the registration process and support I would receive on my journey to find a suitable paid job.

I left school with very few qualifications but through raising a family and being a stay at home mum I realised my timekeeping and budgetary skills were really good. I found that I was regularly looking forward to helping my children with their maths homework each night and realised that it was maybe the right time to expand my horizons and develop my own skills further.

My employability provider supported me at each step of the way – helping to build my confidence, develop my CV and get me ready to start applying for real jobs.

They took me through the online registration process on the Glasgow Guarantee website and were even able to verify my status there and then – meaning the next day I was able to start surfing and see all the available jobs immediately.



#making a difference

I was really lucky to land a job as a trainee book-keeper with a local construction firm and each day is like a school day – but better as I get paid for it! I have developed so many new skills, learnt how to use new IT equipment and software packages and really built my confidence up by meeting so many new people. I go home each night feeling like I have achieved something and made a difference.

Next month I start working towards my book keeping exam, which is also funded as part of the Glasgow Guarantee scheme. I never ever thought I would get this opportunity to achieve a recognised qualification later in life. I feel so proud to have got this far and my kids think it's so funny that mum is now the one having to study for an exam – but I love it.

#be part of it

I would urge anyone who has been out of work for a while to register with the Glasgow Guarantee – you will be amazed at the support you receive to help you on your journey into the workplace.

Meeting with your local Employability Provider and chatting through your options is your first step towards your future. They will help you prepare and get ready for change and I can honestly say being part of the Glasgow Guarantee has been such a positive experience for me.

Thank you both to my employability provider and my employer for taking a chance on me – I won't let you down!





Rhys Mott

Modern Apprentice
Work Placement Team

“ I am really passionate about the route I have taken. Learning on the job with my apprenticeship is amazing. ”

#my story

I first heard about the Glasgow Guarantee from my career advisor whilst I was still at school. I always knew that I wanted to undertake a Modern Apprenticeship (MA) as going to college or university didn't appeal to me. I much preferred the idea of being able to do a full time paid job whilst expanding my knowledge and skills at the same time. So after some research I knew that the Glasgow Guarantee was definitely the right route for me to access and apply for lots of local apprenticeship opportunities.

My school career advisor was fantastic and so supportive with my online application process. We spent one afternoon completing it and I found it really straight forward and easy to understand. Once approved it was actually quite overwhelming to see the amount of diverse modern

apprenticeships that were available for me to start applying for. I spent a long time ploughing through them to see what sectors interested me and then started the challenge of completing the application forms – a scary thought to be applying for my first ever job!



#making a difference

When I landed an interview for Gateway Shared Services as an MA in their Education Work Placement team I was really nervous and scared. However, I made sure that I did loads of research before my interview to better understand who they were and what they did - so I could be as prepared as possible.

The interview went really well and when I found out later the same day that I had actually got the job I was absolutely ecstatic and felt so proud of myself. The first thing I did was phone my mum to tell her!

Every day in here I feel like I am making a real difference and helping people. My job remit has developed to now also offer support to schools and nurseries with their websites, this is in addition to helping book work placements for school pupils across 9 local authorities. Since I started working my confidence has increased so much.

One minute I can go from chatting to a head teacher about their placements, to then supporting a nursery school to develop their website. And as for my IT skills – having just finished my SVQ Level 2 in Business and Administration I now know more software packages and systems than ever.

#be part of it

I am really passionate about the route I have taken and am now also an Ambassador for apprenticeships in Scotland with Skills Development Scotland – which my management team put me forward for. I work on delivering key messages to S5 and S6 pupils about the role of a modern apprenticeship and the benefits it can bring. It is a fantastic opportunity for me to spread the word of the Glasgow Guarantee when I attend events or chat on social media.

Learning on the job with my apprenticeship is amazing. I have already encouraged family members to sign up and when I can I spread the word amongst friends who don't really understand everything you can get out of being part of the programme. For me personally I cannot wait to progress to my digital diploma which is the next part of my learning journey.

I would recommend anyone looking for a job or Modern Apprenticeship in Glasgow to sign up to the Glasgow Guarantee and become part of what they have to offer – it is a very valuable opportunity for the people of Glasgow and for local businesses too.





email GlasgowGuarantee@glasgow.gov.uk

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