

## Board of Management Register of Interests

The Model Code of Conduct, required by the Ethical Standards in Public Life etc. (Scotland) Act 2000, was reviewed and reissued by Scottish Ministers in 2021. It sets out the principles and rules governing the conduct of members of devolved public bodies. City of Glasgow College's Board of Management Code of Conduct is based on the model code.

Board members are required to disclose and register any financial or other material interest they, close family or friends, have which might impact their relationship with the College. Members complete the Register of Interests when they are appointed and update their entry whenever circumstances change, and no later than one month after the change occurs.

In completing their entries, Board members are declaring that, to the best of their knowledge and belief, the information provided is correct and that they have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Guidance on the completion of the Register of Interests can be found in Section 4 of the Code of Conduct. Any queries regarding the Register of Interests should be directed to Marcus Walker, Associate Director of Governance & Risk, by emailing [marcus.walker@cityofglasgowcollege.ac.uk](mailto:marcus.walker@cityofglasgowcollege.ac.uk).

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## Manira Ahmad

| Registerable Interest   | Detail of Interest                    |
|---|---------------------------------------|
| <b>1. Remuneration</b><br><i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>        |                                       |
| Employed  | Chief Officer, Public Health Scotland |
| Self-employed   | None                                  |
| The holder of an office   | None                                  |
| A director of an undertaking  | None                                  |
| A partner in a firm   | None                                  |
| Appointed or nominated by my public body to another body  | None                                  |
| Engaged in a trade, profession or vocation or any other work  | None                                  |
| <b>2. Other Roles</b><br><i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |                                       |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.   | None                                  |
| <b>3. Contracts</b><br><i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |                                       |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.   | None                                  |
| <b>4. Election Expenses</b><br><i>If none, please state "None".</i>   |                                       |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.  | None                                  |
| <b>5. House, Land and Buildings</b><br><i>If none, please state "None".</i>   |                                       |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest.   | None                                  |

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations.

- Board Director for Glasgow Council for the Voluntary Sector (GCVS)
- Board of Trustee SAPC Community Sports Hub
- Chair of Scottish Minority Ethnic Women's Network
- Strategic Advisor for The DataKirk

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Manira Ahmad

24<sup>th</sup> October 2025

## Nicola Cameron

| Registerable Interest  | Detail of Interest                                  |
|--|---|
| <b>1. Remuneration</b>   |   |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |   |
| Employed   | Director, University of Glasgow – Higher Education. |
| Self-employed  | None  |
| The holder of an office  | None  |
| A director of an undertaking   | None  |
| A partner in a firm  | None  |
| Appointed or nominated by my public body to another body   | None  |
| Engaged in a trade, profession or vocation or any other work   | None  |
| <b>2. Other Roles</b>  |   |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |   |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None  |
| <b>3. Contracts</b>  |   |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |   |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None  |
| <b>4. Election Expenses</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None  |
| <b>5. House, Land and Buildings</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest.  | None  |

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations. None

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Nicola Cameron  
20 August 2025

## Samantha Campbell

| Registerable Interest  | Detail of Interest   |
|--|--|
| <b>1. Remuneration</b>   |  |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |  |
| Employed   | City of Glasgow College. Students association.<br>Vice President of learning and teaching. |
| Self-employed  | None   |
| The holder of an office  | None   |
| A director of an undertaking   | None   |
| A partner in a firm  | None   |
| Appointed or nominated by my public body to another body   | None   |
| Engaged in a trade, profession or vocation or any other work   | None   |
| <b>2. Other Roles</b>  |  |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |  |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  |  |
| <b>3. Contracts</b>  |  |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |  |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None   |
| <b>4. Election Expenses</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None   |
| <b>5. House, Land and Buildings</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest.  | None   |

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations. National Union of Students.

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Samantha Campbell  
27/08/2025

## Kathleen Davis

| Registerable Interest  | Detail of Interest  |
|--|---|
| <b>1. Remuneration</b>   |   |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |   |
| Employed   | Power Networks Demonstration Centre (PNDC)<br>– The University of Strathclyde – Innovation<br>Centre – Chief Commercial Officer |
| Self-employed  | None  |
| The holder of an office  | None  |
| A director of an undertaking   | None  |
| A partner in a firm  | None  |
| Appointed or nominated by my public body to another body   | None  |
| Engaged in a trade, profession or vocation or any other work   | None  |
| <b>2. Other Roles</b>  |   |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |   |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None  |
| <b>3. Contracts</b>  |   |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |   |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None  |
| <b>4. Election Expenses</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None  |
| <b>5. House, Land and Buildings</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and  | None  |



operation of the public body are owned or have any other right or interest.

#### 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

#### 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

#### 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations. None

#### 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Kathleen Davis  
11<sup>th</sup> August 2025

## Chris Deery

| Registerable Interest  | Detail of Interest  |
|--|---|
| <b>1. Remuneration</b>   |   |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |   |
| Employed   |   |
| Self-employed  |   |
| The holder of an office  | Chair of the Board of Management, City of Glasgow College |
| A director of an undertaking   |   |
| A partner in a firm  |   |
| Appointed or nominated by my public body to another body   |   |
| Engaged in a trade, profession or vocation or any other work   |   |
| <b>2. Other Roles</b>  |   |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |   |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None  |
| <b>3. Contracts</b>  |   |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |   |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None  |
| <b>4. Election Expenses</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None  |
| <b>5. House, Land and Buildings</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest.  | None  |

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations. Volunteer Coach, Giffnock North Athletics Club

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Christopher Deery

14<sup>th</sup> August 2025

## Roderic Gillespie

| Registerable Interest  | Detail of Interest   |
|--|--|
| <b>1. Remuneration</b>   |  |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |  |
| Employed   | Managing Director, Evaluate Consulting Limited   |
| Self-employed  | None   |
| The holder of an office  | None   |
| A director of an undertaking   | Director, Evaluate Consulting Limited  |
| A partner in a firm  | None   |
| Appointed or nominated by my public body to another body   | None   |
| Engaged in a trade, profession or vocation or any other work   | Consultancy services for International Organisations, Government Agencies, Awarding Organisations, Publishers and Educational and Training Providers |
| <b>2. Other Roles</b>  |  |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |  |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None   |
| <b>3. Contracts</b>  |  |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |  |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None   |
| <b>4. Election Expenses</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None   |
| <b>5. House, Land and Buildings</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and  | None   |

operation of the public body are owned or have any other right or interest.

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where:

Evaluate Consulting Limited

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations.

- Vice President – Royal College of Surgeons of Edinburgh, Shadow Board
- Governor, and Chair of Standards & Quality Committee, Southport College

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it.

Niece, who is a Lecturer

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Roderic Gillespie  
5 October 2025

## Thora Hands

| Registerable Interest   | Detail of Interest                |
|---|-----------------------------------|
| <b>1. Remuneration</b><br><i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>        |                                   |
| Employed  | City of Glasgow College, Lecturer |
| Self-employed   | None                              |
| The holder of an office   | EIS-FELA Branch Secretary         |
| A director of an undertaking  | None                              |
| A partner in a firm   | None                              |
| Appointed or nominated by my public body to another body  | None                              |
| Engaged in a trade, profession or vocation or any other work  | None                              |
| <b>2. Other Roles</b><br><i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |                                   |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.   | None                              |
| <b>3. Contracts</b><br><i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |                                   |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.   | None                              |
| <b>4. Election Expenses</b><br><i>If none, please state "None".</i>   |                                   |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.  | None                              |
| <b>5. House, Land and Buildings</b><br><i>If none, please state "None".</i>   |                                   |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and   | None                              |

|  |                         |
|--|-------------------------|
| operation of the public body are owned or have any other right or interest.  |                         |
| <b>6. Interest in Shares and Securities</b><br><i>If none, please state "None".</i>  |                         |
| Any registerable interest where:<br>a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or<br>b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000. | None                    |
| <b>7. Gifts and Hospitality</b>  |                         |
| I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.  |                         |
| <b>8. Non-Financial Interests</b><br><i>If none, please state "None".</i>  |                         |
| Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations.  | EIS FELA Vice President |
| <b>9. Close Family Members</b><br><i>If none, please state "None".</i>   |                         |
| Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it.   | None                    |

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Dr Thora Hands  
01 December 2025

## Laura Heggie

| Registerable Interest  | Detail of Interest                             |
|--|--|
| <b>1. Remuneration</b>   |  |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |  |
| Employed   | Head of Digital Services, Glasgow City Council |
| Self-employed  | Consultancy services in accountancy education  |
| The holder of an office  | None   |
| A director of an undertaking   | None   |
| A partner in a firm  | None   |
| Appointed or nominated by my public body to another body   | None   |
| Engaged in a trade, profession or vocation or any other work   | Consultancy services in accountancy education  |
| <b>2. Other Roles</b>  |  |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |  |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None   |
| <b>3. Contracts</b>  |  |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |  |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None   |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None   |
| <b>5. House, Land and Buildings</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest.  | None   |
| <b>6. Interest in Shares and Securities</b>  |  |



*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## **7. Gifts and Hospitality**

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## **8. Non-Financial Interests**

*If none, please state "None".*

|   |   |
|---|---|
| Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations. | Member – Chartered Institute of Public Finance and Accountancy (CIPFA)<br>Member – CIPFA UK Governance and Assurance Panel (unpaid) |
|---|---|

|  |      |
|--|------|
| Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. | None |
|--|------|

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Laura Heggie

10 October 2025

## Flora Irvine-Hall

| Registerable Interest  | Detail of Interest  |
|--|---|
| <b>1. Remuneration</b>   |   |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |   |
| Employed   | City of Glasgow College, Student Association, Student President |
| Self-employed  | None  |
| The holder of an office  | None  |
| A director of an undertaking   | None  |
| A partner in a firm  | None  |
| Appointed or nominated by my public body to another body   | None  |
| Engaged in a trade, profession or vocation or any other work   | None  |
| <b>2. Other Roles</b>  |   |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |   |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None  |
| <b>3. Contracts</b>  |   |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |   |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None  |
| <b>4. Election Expenses</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None  |
| <b>5. House, Land and Buildings</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and  | None  |

operation of the public body are owned or have any other right or interest.

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations. National Union of Students

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Flora Irvine-Hall  
21.08.2025

## Ewart Keep

| Registerable Interest  | Detail of Interest   |
|--|--|
| <b>1. Remuneration</b>   |  |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |  |
| Employed   | SFC Board Member<br>Chair of SFC's SEAL Committee<br>University of Leeds – fee for doctoral examining  |
| Self-employed  | None   |
| The holder of an office  | None   |
| A director of an undertaking   | None   |
| A partner in a firm  | None   |
| Appointed or nominated by my public body to another body   | None   |
| Engaged in a trade, profession or vocation or any other work   | From time to time I offer policy advice (unpaid) on various aspects of skills policy to the governments of the 4 UK nations and other public bodies, charities and think tanks with an interest in this topic. I also referee research proposals and publications. |
| <b>2. Other Roles</b>  |  |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |  |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None   |
| <b>3. Contracts</b>  |  |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |  |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None   |
| <b>4. Election Expenses</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None   |
| <b>5. House, Land and Buildings</b>  |  |
| <i>If none, please state "None".</i>   |  |

Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest. None

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations.

Board Member of the Scottish Funding Council  
Member of the Skills Advisory Panel/Skills Board, Oxfordshire Enterprise Honorary Fellow, Scottish Centre for Employment Research, Strathclyde University Honorary Fellow, CGLI Fellow of the RSA Academic member of the ESRC's Productivity Institute

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Ewart Keep  
26 July 2025

## Paul Little

| Registerable Interest  | Detail of Interest   |
|--|--|
| <b>1. Remuneration</b>   |  |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |  |
| Employed   | City of Glasgow College, Principal & CEO   |
| Self-employed  | None   |
| The holder of an office  | None   |
| A director of an undertaking   | Glasgow Chamber of Commerce (Past President) (Unpaid)<br>EFQM – Chairman (Paid)                                  |
| A partner in a firm  | None   |
| Appointed or nominated by my public body to another body   | None   |
| Engaged in a trade, profession or vocation or any other work   | None   |
| <b>2. Other Roles</b>  |  |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |  |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | Glasgow Chamber of Commerce Council of Directors (Past President - Unpaid)<br>Scottish Maritime Cluster (Unpaid) |
| <b>3. Contracts</b>  |  |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |  |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | 1 (a) Above – employment.  |
| <b>4. Election Expenses</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None   |
| <b>5. House, Land and Buildings</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and  | None   |

operation of the public body are owned or have any other right or interest.

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where:

None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations.

### PAID/UNPAID PUBLIC APPOINTMENTS:

Deputy Lieutenant for Glasgow (unpaid)  
Honorary Royal Navy Captain (unpaid)  
Member of RN Strategic Studies Centre (unpaid)  
Member of Colleges Scotland (unpaid)  
Member of Colleges Principals' Group (unpaid)  
Vice Chair of Colleges Scotland Employers' Association (unpaid)  
Chair of the Board EFQM (unpaid)  
President Glasgow Sea cadets (unpaid)  
Past President of Glasgow Chamber of Commerce  
Member of Council of Directors of Glasgow Chamber of Commerce  
Member of Glasgow Colleges Group (unpaid)  
Member of Merchant Navy Training Board (unpaid)  
Younger Brother of Trinity House (unpaid)  
Worshipful Company of Liverymen & Shipwrights (unpaid)  
Member of Honourable Company of Master Mariners (unpaid)  
Member of Trades House of Glasgow (Unpaid)  
Member of Merchants House of Glasgow (Unpaid)  
Trustee Britannia Maritime Aid (unpaid)

### OTHER INTERESTS:

30yr Veteran HM Coastguard (MCA)  
Fellow of Royal Society of Edinburgh  
Fellow of the Royal Society of Arts  
Fellow of Nautical Institute  
Fellow of Institute of Directors

Fellow of Institute of Innovation & Knowledge  
Exchange  
Member of Chartered Institute of PR

#### **9. Close Family Members**

*If none, please state "None".*

|  |      |
|--|------|
| Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. | None |
|--|------|

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Paul Little  
29 July 2025



## Don MacKeen

| Registerable Interest  | Detail of Interest                |
|--|-----------------------------------|
| <b>1. Remuneration</b>   |                                   |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |                                   |
| Employed   | Lecturer, City of Glasgow College |
| Self-employed  | None                              |
| The holder of an office  | None                              |
| A director of an undertaking   | None                              |
| A partner in a firm  | None                              |
| Appointed or nominated by my public body to another body   | None                              |
| Engaged in a trade, profession or vocation or any other work   | None                              |
| <b>2. Other Roles</b>  |                                   |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |                                   |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None                              |
| <b>3. Contracts</b>  |                                   |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |                                   |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None                              |
| <b>4. Election Expenses</b>  |                                   |
| <i>If none, please state "None".</i>   |                                   |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None                              |
| <b>5. House, Land and Buildings</b>  |                                   |
| <i>If none, please state "None".</i>   |                                   |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest.  | None                              |

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations. EIS-FELA

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Don MacKeen  
14 August 2025

## Stuart Mcdowall

| Registerable Interest  | Detail of Interest        |
|--|---------------------------|
| <b>1. Remuneration</b>   |                           |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |                           |
| Employed   | City of Glasgow College   |
|  | Head of Innovation & STEM |
| Self-employed  | None                      |
| The holder of an office  | None                      |
| A director of an undertaking   | None                      |
| A partner in a firm  | None                      |
| Appointed or nominated by my public body to another body   | None                      |
| Engaged in a trade, profession or vocation or any other work   | None                      |
| <b>2. Other Roles</b>  |                           |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |                           |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None                      |
| <b>3. Contracts</b>  |                           |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |                           |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None                      |
| <b>4. Election Expenses</b>  |                           |
| <i>If none, please state "None".</i>   |                           |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None                      |
| <b>5. House, Land and Buildings</b>  |                           |
| <i>If none, please state "None".</i>   |                           |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and  | None                      |

operation of the public body are owned or have any other right or interest.

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations.

### PAID/UNPAID PUBLIC APPOINTMENTS:

Member of the Glasgow City of Science & Innovation Board (unpaid)  
Member of the Network of Network Steering Group (unpaid)

Interests

Member of the Chartered Institute of Marketing (CIM)  
Fellow of the Institute of Innovation & Knowledge Exchange (IKE)

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Stuart McDowall  
04 August 2025

## Amy Paterson

| Registerable Interest  | Detail of Interest                        |
|--|---|
| <b>1. Remuneration</b>   |   |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |   |
| Employed   | Head of Consumer Credit Solutions, Axa UK |
| Self-employed  | None                                      |
| The holder of an office  | None                                      |
| A director of an undertaking   | None                                      |
| A partner in a firm  | None                                      |
| Appointed or nominated by my public body to another body   | None                                      |
| Engaged in a trade, profession or vocation or any other work   | None                                      |
| <b>2. Other Roles</b>  |   |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |   |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | None                                      |
| <b>3. Contracts</b>  |   |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |   |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | None                                      |
| <b>4. Election Expenses</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | None                                      |
| <b>5. House, Land and Buildings</b>  |   |
| <i>If none, please state "None".</i>   |   |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest.  | None                                      |

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: None

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations. Trustee/Director, Big Hearts Foundation

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. None

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Amy Paterson  
21 August 2025

## Stewart Robison

| Registerable Interest  | Detail of Interest                                       |
|--|--|
| <b>1. Remuneration</b>   |  |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |  |
| Employed   | Senior Programme Manager, NHS National Services Scotland |
| Self-employed  | none   |
| The holder of an office  | none   |
| A director of an undertaking   | none   |
| A partner in a firm  | none   |
| Appointed or nominated by my public body to another body   | none   |
| Engaged in a trade, profession or vocation or any other work   | none   |
| <b>2. Other Roles</b>  |  |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |  |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | none   |
| <b>3. Contracts</b>  |  |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |  |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | none   |
| <b>4. Election Expenses</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | none   |
| <b>5. House, Land and Buildings</b>  |  |
| <i>If none, please state "None".</i>   |  |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and  | none   |

operation of the public body are owned or have any other right or interest.

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: none

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations. none

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. none

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Stewart Robison  
25 August 2025



## Charandeep Singh

| Registerable Interest  | Detail of Interest                  |
|--|-------------------------------------|
| <b>1. Remuneration</b>   |                                     |
| <i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>         |                                     |
| Employed   | Scottish Chambers of Commerce       |
| Self-employed  | NONE                                |
| The holder of an office  | NONE                                |
| A director of an undertaking   | Sikhs in Scotland (voluntary Chair) |
| A partner in a firm  | NONE                                |
| Appointed or nominated by my public body to another body   | NONE                                |
| Engaged in a trade, profession or vocation or any other work   | NONE                                |
| <b>2. Other Roles</b>  |                                     |
| <i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |                                     |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.  | NONE                                |
| <b>3. Contracts</b>  |                                     |
| <i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |                                     |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.                        | NONE                                |
| <b>4. Election Expenses</b>  |                                     |
| <i>If none, please state "None".</i>   |                                     |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.   | NONE                                |
| <b>5. House, Land and Buildings</b>  |                                     |
| <i>If none, please state "None".</i>   |                                     |
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest.  | NONE                                |

## 6. Interest in Shares and Securities

*If none, please state "None".*

Any registerable interest where: NONE

a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or

b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000.

## 7. Gifts and Hospitality

I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.

## 8. Non-Financial Interests

*If none, please state "None".*

Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations.

1. Lay Advisory Board & Council Member, Royal College of Physicians & Surgeons, Glasgow

## 9. Close Family Members

*If none, please state "None".*

Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it. NONE

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Charandeep Singh  
16<sup>th</sup> OCTOBER 2025

## Robbie Young

| Registerable Interest   | Detail of Interest   |
|---|--|
| <b>1. Remuneration</b><br><i>Provide the name and give details of the nature of the business, organisation, undertaking, partnership or other body, and the post held, as appropriate. The amount of remuneration, if any, does not have to be registered. If none, please state "None".</i>        |  |
| Employed  | Robertson Construction Group, Group Financial Controller   |
| Self-employed   |  |
| The holder of an office   |  |
| A director of an undertaking  | Board Member – Whiteley Homes Trust<br>Board Member – Planning Aid for Scotland<br>Board Member – LCTS<br>Board Member – TTS |
| A partner in a firm   |  |
| Appointed or nominated by my public body to another body  |  |
| Engaged in a trade, profession or vocation or any other work  |  |
| <b>2. Other Roles</b><br><i>Provide the registered name and registered number of the subsidiary or parent company or other undertaking and the nature of its business and its relationship to the company or other undertaking in which remuneration is received. If none, please state "None".</i> |  |
| Any unremunerated directorships where the body in question is a subsidiary or parent company of an undertaking in which a remunerated directorship is held.   | None   |
| <b>3. Contracts</b><br><i>Provide a description of the contract, including its duration but excluding the value. If none, please state "None".</i>  |  |
| Any registerable interest where a contract has been made with the public body under which goods or services are to be provided or works are to be executed and which has not been fully discharged and where a directorship and/or shares are held.   | None   |
| <b>4. Election Expenses</b><br><i>If none, please state "None".</i>   |  |
| Where elected to a public body, register a description of, and statement of, any assistance towards election expenses relating to election to the public body.  | None   |
| <b>5. House, Land and Buildings</b><br><i>If none, please state "None".</i>   |  |

|  |  |
|--|--|
| Any registrable interest where houses, land and buildings, which may be significant to, of relevance to, or bear upon, the work and operation of the public body are owned or have any other right or interest.  | None   |
| <b>6. Interest in Shares and Securities</b><br><i>If none, please state "None".</i>  |  |
| Any registerable interest where:<br>a) more than 1% of the issued share capital of the company or other body is owned or has an interest in; or<br>b) at the relevant date, the market value of any shares and securities (in any one specific company or body) that is owned or has an interest in is greater than £25,000. | None   |
| <b>7. Gifts and Hospitality</b>  |  |
| I understand the requirements regarding gifts and hospitality. As I will not accept any gifts or hospitality, other than under the limited circumstances allowed, there is no need to register any.  |  |
| <b>8. Non-Financial Interests</b><br><i>If none, please state "None".</i>  |  |
| Other interests such as memberships or holding office in other public bodies, companies, clubs, societies and organisations such as trade unions and voluntary organisations.  | Institute of Chartered Accountants – Scotland (member) |
| <b>9. Close Family Members</b><br><i>If none, please state "None".</i>   |  |
| Register the interest of any close family member who has transactions with the public body or is likely to have transactions or do business with it.   | None   |

I declare that, to the best of my knowledge and belief, the information provided on this form is correct and that I have declared all interests which could lead to a declarable connection/interest or conflict of interest.

Robbie Young  
04 August 2025