

Tuesday 26 March 2024

STUDENT INFORMATION ON NATIONAL STRIKE ACTION

Dear students,

I am writing to inform you that EIS-FELA (the lecturers' trade union) has scheduled 3 days strike action after they rejected a proposed pay rise. This is a national strike impacting all colleges in Scotland and is scheduled for the following days:

- Tuesday 16 April
- Monday 22 April
- Friday 3 May

Lecturers have been offered a £5,000 consolidated pay rise in an offer formally made to the trade union. This has been proposed despite the difficult financial situation colleges are facing due to government budget cuts. If accepted by the trade unions, the offer, which covers the 2022/23, 2023/24 and 2024/25 academic years, would deliver an 11.5% average pay rise for college lecturers from September 2024, keeping them as the UK's best-paid college lecturers.

Matters of pay are negotiated and resolved nationally with College Employers Scotland. This is a Scotland-wide pay dispute and is affecting all colleges.

We hope this will be resolved at a national level as soon as possible to minimise disruption to students.

Continues...



How will planned strike action impact students?

It is important to note that not all staff will be on strike:

- Most classes will be running so check with your lecturers for updates.
- Both City Campus and Riverside Campus will remain open.
- You are welcome to use the library and study spaces as normal.
- Canvas and CityLife will be available for you to access all your course-related information.

If your class is not running due to strike action you will be given a positive attendance and your funding payments will not be affected. Where classes are running attendance will be recorded as normal.

Your Faculty will communicate local arrangements directly to you, so please check your College email and if you have any further questions or concerns about your course, please speak with your lecturer, Curriculum Head or Academic Advisor.

Further information

Please refer to our [Student FAQs](#) for further information.

EIS-FELA are also simultaneously carrying out Action Short of a Strike (ASOS). Our [website](#) has further details on this matter.

Yours sincerely,

Dr Claire Carney PFHEA

Vice Principal Student Experience