

**Director of Procurement and Commercial for the Scottish Government, Alastair Merrill, said**

“Skills in procurement and supply chain management are increasingly relevant for the private, public and third sector. Every business needs to purchase and pay for goods and services. Across the public sector, procurement offers a range of careers, from the commissioning of care services to the procurement of aircraft carriers. By building procurement and supply chain talent in Scotland’s young people, the Industry Academy and Modern Apprenticeship in procurement will make a major contribution to growing Scotland’s economy.”



**CITY** OF GLASGOW  
COLLEGE

**INDUSTRY  
ACADEMIES**

**CITY** OF GLASGOW  
COLLEGE

If you are interested in getting involved with our Industry Academies please contact

Carla Gethin  
Head of Business Development  
and Industry Academies  
t: 0141 271 6256  
[carla.gethin@cityofglasgowcollege.ac.uk](mailto:carla.gethin@cityofglasgowcollege.ac.uk)

[www.cityofglasgowcollege.ac.uk](http://www.cityofglasgowcollege.ac.uk)

Scottish Charity No SC036198

**Believe it. Achieve it.**

## Concept

**The Industry Academy Model is a concept designed to channel the College's curriculum and Staff expertise to meet the needs of learners and employers.**

The Model promotes cross college activity, in collaboration with external partners, to create a focused, sector relevant skills and training curriculum.

This delivery model supports our learners to become work-ready for their chosen area of employment and provides employers with access to a skilled workforce and talent pipeline. Graduates will also develop the skills necessary to pursue further study.

## Benefits to Learners

**Learners will graduate with industry relevant skills and a qualification with currency.**

In collaboration with Industry partners the College adopts a project based approach to learning, promoting a learner experience which mirrors the work environment. The Industry Academy model supports a broad, industry relevant, focused curriculum with the key aim to maximise student attainment and employability.

An opportunity to gain relevant, high quality work experience is a key objective of the Model.

This is achieved in collaboration with Industry Partners through student placements, internships, volunteering, mentoring and guest speaking.

A range of vocational pathways are also available to students from entry level qualifications at SCQF Level 3 through to degree level study at SCQF Level 10. The Industry Academy Model promotes flexible, vocational pathways ensuring a programme of education and training is available to all learners regardless of qualification and experience.

An opportunity to gain a recognized qualification and work experience is offered through Modern Apprenticeships effectively benefitting from a collaborative approach to education and training with industry.

**Lauren Hamilton, NC Business, said**

"I definitely think the course has provided me with employability skills and has helped with things such as CVs, covering letters, interview techniques and planning for an interview which I think will benefit everyone in the future. We identified our skills and qualities and were able to see how these would help in employment and improve on others that weren't so good."

## Benefits to Employers

**Employers will have access to "work ready" graduates and a skills and talent pipeline.**

Benefiting from partnerships, Industry Academies are responsive to the needs of all sectors by developing the desired skills and personal and professional attributes of graduates.

Employers can therefore have confidence that Graduates will have the academic, vocational and employability skills to enter into employment and immediately contribute to the overall effectiveness of their organisation.

The Industry Academy model also aims to address skills gaps in industry by developing a range of vocational and professional pathways supporting learners into sector specific industries, upskilling existing employees and retraining staff wishing to change career.



## The Procurement Academy Case Study

**The Procurement Academy will attract individuals into an industry that benefits Scotland's economy while providing learners with long term career prospects.**

The Procurement Academy aims to build and sustain Scotland's procurement talent pool to enable a sustainable increase in capability and capacity in procurement and supply chain excellence across all sectors. Having identified a skills gap, the Procurement Academy delivers a range of flexible academic and vocational pathways to assist learners in building their skills to enter the procurement profession and upskill existing employees. The curriculum has been developed with support from procurement professionals and the Chartered Institute of Purchasing and Supply. In partnership with Skills Development Scotland the College has launched the Modern Apprenticeship in Supply Chain Management which will provide training for new apprenticeships which will open up career opportunities in a profession that employs around 115,000 people across 12,400 companies in Scotland.

**Tom Wilson, Head of Procurement and legal Services at Skills Development Scotland, said**

"This is an exciting time for our industry and a great chance for young people to get involved in a profession that opens up a wide range of job opportunities"